

Nursing 3225: Nursing Inquiry LA # 4
GROUP 2 WORK

DIRECTIONS:

As a group, consider the following quote from Hildreth & Kimble (2002) and together, create a visual display that addresses the ideas about knowledge. How this relate to nursing knowledge?

“Thus for Polanyi, tacit or implicit knowledge is knowledge that is known but cannot be told. It is the kind of knowledge that cannot be articulated because it has become internalised in the unconscious mind. It represents a level of understanding that cannot be externalised because it is "inaccessible to consciousness": put simply "we know more than we can tell." According to Nonaka, explicit knowledge is knowledge that is easily expressed, captured, stored and reused. It can be transmitted as data and is found in databases, books, manuals and messages. In contrast, according to Nonaka tacit knowledge is: "...highly personal. It is hard to formalize and therefore difficult to communicate to others ...tacit knowledge is deeply rooted in action and in an individual's commitment to a specific context ...tacit knowledge consists partly of technical skills [and partly] of mental models, beliefs and perspectives so ingrained that we take them for granted and cannot easily articulate them." (Nonaka, 1991, : 98) For Nonaka (1991) tacit and explicit knowledge are not separate but mutually complementary entities. They interact with each other in the creative activities of human beings. Nonaka calls the interaction of these two forms of knowledge the knowledge conversion process.”